

University of Pretoria Yearbook 2021

Human resource metrics 804 (HRC 804)

Qualification	Postgraduate
Faculty	Faculty of Economic and Management Sciences
Module credits	12.00
NQF Level	09
Programmes	MCom Human Resource Management (Coursework) MPhil Human Resource Management (Coursework)
Prerequisites	No prerequisites.
Contact time	16 contact hours per semester
Language of tuition	Module is presented in English
Department	Human Resource Management
Period of presentation	Semester 1 or Semester 2

Module content

HR metrics in Personnel Practice

This module aims to explore the measurements used to analyse the effectiveness and value of typical Human Resource initiatives for example turnover, training, cost of labour, employee engagement and performance, employee expenses and return on human capital investment.

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